

## GRI Guideline Comparison Table

The Group's Sustainability Report 2021 refers to the GRI Sustainability Reporting Standards, an international guideline. For items that are described in detail in reports other than the Sustainability Report, the name of the relevant report (e.g., Integrated Report) is given.

### General Disclosures

Explanation of locations (titles) —: No data available N/A: No applicable items

GRI Standards General Disclosures 2016		Location (Title)	ISO26000 Core Subject	UN Global Compact Principle
<b>1. Organizational profile</b>				
102-1	Name of organization	JSR Corporation	—	—
102-2	Activities, brands, products, and services	<a href="#">Product Information</a> <a href="#">About JSR</a>	—	—
102-3	Location of headquarters	1-9-2 Higashi-Shimbashi, Minato-ku, Tokyo, Japan	—	—
102-4	Location of operations	<a href="#">About JSR</a> <a href="#">JSR Group ESG Data(PDF)</a>	—	—
102-5	Ownership and legal form	<a href="#">About JSR</a>	—	—
102-6	Markets served	<a href="#">Product Information</a>	—	—
102-7	Scale of the organization	<a href="#">About JSR</a> <a href="#">JSR Group ESG Data(PDF)</a> <a href="#">Investor Relations</a>	—	—
102-8	Information on employees and other workers	<a href="#">JSR Group ESG Data(PDF)</a>	6.4 6.4.3	—
102-9	Supply chain	<a href="#">Supply Chain Management</a> <a href="#">Human Rights</a>	—	—
102-10	Significant changes to the organization and its supply chain	<a href="#">Supply Chain Management</a>	—	—
102-11	Precautionary Principle or approach	<a href="#">Corporate Mission and Sustainability Philosophy</a> <a href="#">Sustainability Management and Advancement Structure</a> <a href="#">Corporate Governance</a> <a href="#">Compliance</a> <a href="#">Risk Management</a> <a href="#">Responsible Care</a>	6.2	—
102-12	External initiatives	<a href="#">Corporate Mission and Sustainability Philosophy</a> <a href="#">Response to the TCFD Recommendations</a> <a href="#">Responsible Care</a> <a href="#">Biodiversity Conservation</a> <a href="#">Chemical Management</a> <a href="#">Diversity, Equity, and Inclusion</a>	6.2	—
102-13	Membership of associations	<a href="#">Corporate Mission and Sustainability Philosophy</a> <a href="#">Response to the TCFD Recommendations</a> <a href="#">Responsible Care</a> <a href="#">Biodiversity Conservation</a> <a href="#">Chemical Management</a> <a href="#">Editorial Policy</a>	6.2	—
<b>2. Strategy</b>				
102-14	Statement from senior decision-maker	<a href="#">Message from Our Chief Sustainability Officer</a> <a href="#">Corporate Mission and Sustainability Philosophy</a>	6.2	—
102-15	Key impacts, risks, and opportunities	<a href="#">Message from Our Chief Sustainability Officer</a> <a href="#">JSR Group's Materiality (Priority Issues)</a> <a href="#">Response to the TCFD Recommendations</a> <a href="#">JSR Group's Contribution to Attainment of the SDGs</a>	6.2	—
<b>3. Ethics and integrity</b>				
102-16	Values, principles, standards, and norms of behavior	<a href="#">Corporate Mission and Sustainability Philosophy</a> <a href="#">Compliance</a> <a href="#">JSR Group Policy, Principle, Philosophy(PDF)</a>	—	—
102-17	Mechanisms for advice and concerns about ethics	<a href="#">Compliance</a>	—	—

Explanation of locations (titles) —: No data available N/A: No applicable items

GRI Standards General Disclosures 2016		Location (Title)	ISO26000 Core Subject	UN Global Compact Principle
<b>4. Governance</b>				
102-18	Governance structure	<a href="#">Corporate Governance</a> <a href="#">Sustainability Management and Advancement Structure</a> <a href="#">Corporate Governance Report(PDF)</a>	6.2	—
102-19	Delegating authority	<a href="#">Corporate Governance</a> <a href="#">Sustainability Management and Advancement Structure</a> <a href="#">Corporate Governance Report(PDF)</a>	—	—
102-20	Executive-level responsibility for economic, environmental, and social topics	<a href="#">Corporate Governance</a> <a href="#">Sustainability Management and Advancement Structure</a> <a href="#">Corporate Governance Report(PDF)</a>	—	—
102-21	Consulting stakeholders on economic, environmental, and social topics	<a href="#">JSR Group's Materiality (Priority Issues)</a>	6.2	—
102-22	Composition of the highest governance body and its committees	<a href="#">Corporate Governance</a> <a href="#">Sustainability Management and Advancement Structure</a> <a href="#">Corporate Governance Report(PDF)</a>	6.2	—
102-23	Chair of the highest governance body	<a href="#">Corporate Governance</a> <a href="#">Corporate Governance Report(PDF)</a>	6.2	—
102-24	Nominating and selecting the highest governance body	<a href="#">Corporate Governance</a> <a href="#">Corporate Governance Report(PDF)</a>	6.2	—
102-25	Conflicts of interest	<a href="#">Corporate Governance Report(PDF)</a> <a href="#">Corporate Governance Report(PDF)</a> <a href="#">JSR REPORT 2022</a>	6.2	—
102-26	Role of highest governance body in setting purpose, values, and strategy	<a href="#">Corporate Governance</a> <a href="#">Sustainability Management and Advancement Structure</a> <a href="#">Corporate Governance Report(PDF)</a>	—	—
102-27	Collective knowledge of highest governance body	<a href="#">Corporate Governance</a> <a href="#">Corporate Governance Report(PDF)</a>	—	—
102-28	Evaluating the highest governance body's performance	<a href="#">Corporate Governance Report(PDF)</a>	6.2	—
102-29	Identifying and managing economic, environmental, and social impacts	<a href="#">JSR Group's Materiality (Priority Issues)</a> <a href="#">JSR Group's Contribution to Attainment of the SDGs</a> <a href="#">Corporate Governance</a> <a href="#">Sustainability Management and Advancement Structure</a> <a href="#">Compliance</a> <a href="#">Risk Management</a> <a href="#">JSR REPORT 2022</a>	6.2	—
102-30	Effectiveness of risk management processes	<a href="#">Corporate Governance</a> <a href="#">Risk Management</a> <a href="#">Responsible Care</a> <a href="#">Corporate Governance Report(PDF)</a> <a href="#">JSR REPORT 2022</a>	—	—
102-31	Review of economic, environmental, and social topics	<a href="#">Sustainability Management and Advancement Structure</a> <a href="#">Corporate Governance Report(PDF)</a>	6.2	—
102-32	Highest governance body's role in sustainability reporting	<a href="#">Sustainability Management and Advancement Structure</a>	—	—
102-33	Communicating critical concerns	<a href="#">Sustainability Management and Advancement Structure</a> <a href="#">Risk Management</a>	6.2	—
102-34	Nature and total number of critical concerns	<a href="#">Risk Management</a>	—	—
102-35	Remuneration policies	<a href="#">Corporate Governance Report(PDF)</a> <a href="#">JSR Group ESG Data(PDF)</a>	6.2	—
102-36	Process for determining remuneration	<a href="#">Corporate Governance Report(PDF)</a> <a href="#">JSR Group ESG Data(PDF)</a>	—	—
102-37	Stakeholders' involvement in remuneration	<a href="#">Communication with Stakeholders</a> <a href="#">Corporate Governance</a> <a href="#">Corporate Governance Report(PDF)</a>	6.2	—
102-38	Annual total compensation ratio	<a href="#">JSR Group ESG Data(PDF)</a>	—	—
102-39	Percentage increase in annual total compensation ratio	<a href="#">JSR Group ESG Data(PDF)</a>	—	—

Explanation of locations (titles) —: No data available N/A: No applicable items

GRI Standards General Disclosures 2016		Location (Title)	ISO26000 Core Subject	UN Global Compact Principle
<b>5.Stakeholder engagement</b>				
102-40	List of stakeholder groups	<a href="#">Sustainability Management and Advancement Structure</a> <a href="#">Communication with Stakeholders</a>	6.2	—
102-41	Collective bargaining agreements	<a href="#">JSR Group ESG Data(PDF)</a> <a href="#">Work-Life Management</a>	6.3.10 6.4 6.4.3 6.4.4 6.4.5	1,3
102-42	Identifying and selecting stakeholders	<a href="#">JSR Group's Materiality (Priority Issues)</a> <a href="#">Corporate Mission and Sustainability Philosophy</a>	6.2	—
102-43	Approach to stakeholder engagement	<a href="#">Communication with Stakeholders</a> <a href="#">JSR Group's Materiality (Priority Issues)</a>	6.2 6.7 6.7.4 6.7.5 6.7.6 6.7.8 6.7.9	1~10
102-44	Key topics and concerns raised	<a href="#">JSR Group's Materiality (Priority Issues)</a> <a href="#">Response to the TCFD Recommendations</a> <a href="#">JSR Group's Contribution to Attainment of the SDGs</a>	6.2	—
<b>6.Reporting practice</b>				
102-45	Entities included in the consolidated financial statements	<a href="#">JSR Group Profile</a>	6.2	—
102-46	Defining report content and topic Boundaries	<a href="#">JSR Group ESG Data(PDF)</a> <a href="#">Editorial Policy</a>	—	—
102-47	List of material topics	<a href="#">JSR Group's Materiality (Priority Issues)</a> <a href="#">JSR Group's Contribution to Attainment of the SDGs</a>	—	—
102-48	Restatements of information	—	—	—
102-49	Changes in reporting	—	—	—
102-50	Reporting period	<a href="#">Editorial Policy</a>	—	—
102-51	Date of most recent report	Oct-2021	—	—
102-52	Reporting cycle	1 year	—	—
102-53	Contact point for questions regarding the report	<a href="#">Contact Us</a>	—	—
102-54	Claims of reporting in accordance with the GRI Standards	—	—	—
102-55	GRI content index	—	—	—
102-56	External assurance	<a href="#">Evaluation by Outside Organization</a>	7.5.3	—

## Economic standards

Explanation of locations (titles) —: No data available N/A: No applicable items

GRI Standards General Disclosures 2016		Location (Title)	ISO26000 Core Subject	UN Global Compact Principle
<b>GRI103: Management Approach 2016</b>				
103-1, 103-2, 103-3		<a href="#">JSR Group's Materiality (Priority Issues) Response to the TCFD Recommendations Sustainability Management and Advancement Structure</a>	—	—
<b>Economic Performance 2016</b>				
201-1	Direct economic value generated and distributed	<a href="#">JSR REPORT 2022</a>	6.8 6.8.3 6.8.7 6.8.9	—
201-2	Financial implications and other risks and opportunities due to climate change	<a href="#">Response to the TCFD Recommendations</a>	6.5.5	—
201-3	Defined benefit plan obligations and other retirement plans	<a href="#">JSR REPORT 2022</a>	—	—
201-4	Financial assistance received from government	<a href="#">JSR REPORT 2022</a>	—	—
<b>Market Presence 2016</b>				
202-1	Ratios of standard entry level wage by gender compared to local minimum wage	—	6.4.4 6.8	—
202-2	Proportion of senior management hired from the local community	<a href="#">Diversity, Equity, and Inclusion</a>	6.8 6.8.5 6.8.7	—
<b>Indirect Economic Impacts 2016</b>				
203-1	Infrastructure investments and services supported	<a href="#">Social Contributions</a>	6.3.9 6.8 6.8.3 6.8.4 6.8.5 6.8.6 6.8.7 6.8.9	8,9
203-2	Significant indirect economic impacts	—	6.3.9 6.6.6 6.6.7 6.7.8 6.8 6.8.5 6.8.6 6.8.7 6.8.9	—
<b>Procurement Practices 2016</b>				
204-1	Proportion of spending on local suppliers		6.6.6 6.8 6.8.5 6.8.7	—
<b>Anti-Corruption 2016</b>				
205-1	Operations assessed for risks related to corruption	N/A	6.6 6.6.3	10
205-2	Communication and training about anti-corruption policies and procedures	<a href="#">Compliance</a>	6.6 6.6.3	10
205-3	Confirmed incidents of corruption and actions taken	<a href="#">JSR Group ESG Data(PDF)</a>	6.6 6.6.3	10
<b>Anti-Competitive Behavior 2016</b>				
206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	N/A	6.6 6.6.5 6.6.7	—
<b>Tax 2019</b>				
207-1	Approach to tax	<a href="#">Compliance</a>	6.6	—
207-2	Tax governance, control, and risk management	<a href="#">Risk Management</a>	6.6	—
207-3	Stakeholder engagement and management of concerns related to tax			
207-4	Country-by-country reporting			

## Environmental standards

Explanation of locations (titles) —: No data available N/A: No applicable items

GRI Standards General Disclosures 2016		Location (Title)	ISO26000 Core Subject	UN Global Compact Principle
<b>GRI103: Management Approach 2016</b>				
103-1		<a href="#">JSR Group's Materiality (Priority Issues)</a>	—	—
103-2		<a href="#">Response to the TCFD Recommendations</a>		
103-3		<a href="#">Sustainability Management and Advancement Structure</a>		
<b>Materials 2016</b>				
301-1	Materials used by weight or volume	<a href="#">Overview of Environmental Initiatives and Environmental Impact</a>	6.5.4	7,8
301-2	Recycled input materials used	<a href="#">Waste Reduction</a>	6.5.4	7,8
301-3	Reclaimed products and their packaging materials	<a href="#">Waste Reduction</a>	6.5.4 6.7.5	7,8
<b>Energy 2016</b>				
302-1	Energy consumption within the organization	<a href="#">Overview of Environmental Initiatives and Environmental Impact</a> <a href="#">JSR Group ESG Data(PDF)</a>	6.5.4	7,8
302-2	Energy consumption outside of the organization	<a href="#">Climate Change Mitigation</a> <a href="#">JSR Group ESG Data(PDF)</a>	6.5.4	7,8
302-3	Energy intensity	<a href="#">Climate Change Mitigation</a> <a href="#">JSR Group ESG Data(PDF)</a>	6.5.4	7,8
302-4	Reduction of energy consumption	<a href="#">Climate Change Mitigation</a> <a href="#">JSR Group ESG Data(PDF)</a>	6.5.4 6.5.5	7,8
302-5	Reductions in energy requirements of products and services	<a href="#">Climate Change Mitigation</a> <a href="#">JSR Group ESG Data(PDF)</a>	6.5.4 6.5.5	7,8
<b>Water and Effluents 2018</b>				
303-1	Interaction with water as a shared resource	<a href="#">Conservation of Water Resources</a> <a href="#">JSR Group ESG Data(PDF)</a>	6.5.4 6.5.6	7,8
303-2	Management of water discharge-related impacts	<a href="#">Conservation of Water Resources</a> <a href="#">JSR Group ESG Data(PDF)</a>	6.5.3 6.5.4 6.5.6	7,8
303-3	Water withdrawal	<a href="#">Conservation of Water Resources</a> <a href="#">JSR Group ESG Data(PDF)</a>	6.5.4 6.5.6	7,8
303-4	Water discharge	<a href="#">Conservation of Water Resources</a> <a href="#">JSR Group ESG Data(PDF)</a>	6.5.3 6.5.4 6.5.6	7,8
303-5	Water consumption	<a href="#">Conservation of Water Resources</a> <a href="#">JSR Group ESG Data(PDF)</a>	6.5.4 6.5.6	7,8
<b>Biodiversity 2016</b>				
304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	<a href="#">Biodiversity Conservation</a>	6.5.6	7,8
304-2	Significant impacts of activities, products, and services on biodiversity	<a href="#">Biodiversity Conservation</a>	6.5.6	7,8
304-3	Habitats protected or restored	<a href="#">Biodiversity Conservation</a>	6.5.6	7,8
304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations	N/A	6.5.6	7,8
<b>Emissions 2016</b>				
305-1	Direct (Scope 1) GHG emissions	<a href="#">Climate Change Mitigation</a> <a href="#">JSR Group ESG Data(PDF)</a>	6.5.5	7,8
305-2	Energy indirect (Scope 2) GHG emissions	<a href="#">Climate Change Mitigation</a> <a href="#">JSR Group ESG Data(PDF)</a>	6.5.5	7,8
305-3	Other indirect (Scope 3) GHG emissions	<a href="#">Climate Change Mitigation</a> <a href="#">JSR Group ESG Data(PDF)</a>	6.5.5	7,8
305-4	GHG emissions intensity	<a href="#">Climate Change Mitigation</a> <a href="#">JSR Group ESG Data(PDF)</a>	6.5.5	7,8
305-5	Reduction of GHG emissions	<a href="#">Climate Change Mitigation</a> <a href="#">JSR Group ESG Data(PDF)</a>	6.5.5	7,8
305-6	Emissions of ozone-depleting substances (ODS)	<a href="#">Initiatives to Prevent Pollution</a>	6.5.3 6.5.5	7,8
305-7	Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	<a href="#">Initiatives to Prevent Pollution</a> <a href="#">JSR Group ESG Data(PDF)</a>	6.5.3	7,8
<b>Waste 2020</b>				
306-1	Waste generation and significant waste-related impacts	<a href="#">Waste Reduction</a> <a href="#">JSR Group ESG Data(PDF)</a>	6.5.3	7,8
306-2	Management of significant waste-related impacts	<a href="#">Waste Reduction</a> <a href="#">JSR Group ESG Data(PDF)</a>	6.5.3	7,8
306-3	Waste generated	<a href="#">Waste Reduction</a> <a href="#">JSR Group ESG Data(PDF)</a>	6.5.3	7,8
306-4	Waste diverted from disposal	<a href="#">Waste Reduction</a> <a href="#">JSR Group ESG Data(PDF)</a>	6.5.3	7,8
306-5	Waste directed to disposal	<a href="#">Waste Reduction</a> <a href="#">JSR Group ESG Data(PDF)</a>	6.5.3	7,8

Explanation of locations (titles) —: No data available N/A: No applicable items

GRI Standards General Disclosures 2016		Location (Title)	ISO26000 Core Subject	UN Global Compact Principle
<b>Environmental Compliance 2016</b>				
307-1	Non-compliance with environmental laws and regulations	<a href="#">Responsible Care</a>	4.6	7,8
<b>Supplier Environmental Assessment 2016</b>				
308-1	New suppliers that were screened using environmental criteria	—	6.3.5 6.6.6 7.3.1	7,8
308-2	Negative environmental impacts in the supply chain and actions taken	—	6.3.5 6.6.6 7.3.1	7,8

Social standards

Explanation of locations (titles) —: No data available N/A: No applicable items

GRI Standards General Disclosures 2016		Location (Title)	ISO26000 Core Subject	UN Global Compact Principle
<b>GRI103:Management Approach 2016</b>				
103-1		<a href="#">JSR Group's Materiality (Priority Issues)</a>	—	—
103-2		<a href="#">Response to the TCFD Recommendations</a>		
103-3		<a href="#">Sustainability Management and Advancement Structure</a>		
<b>Employment 2016</b>				
401-1	New employee hires and employee turnover	<a href="#">JSR Group ESG Data(PDF)</a> <a href="#">Diversity, Equity, and Inclusion</a>	6.4 6.4.3	—
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	—	6.4 6.4.3 6.4.4	—
401-3	Parental leave	<a href="#">JSR Group ESG Data(PDF)</a> <a href="#">Work-Life Management</a>	6.4 6.4.3	6
<b>Labor/Management Relations 2016</b>				
402-1	Minimum notice periods regarding operational changes	<a href="#">Work-Life Management</a>	6.4 6.4.3 6.4.4 6.4.5	—
<b>Occupational Health and Safety 2018</b>				
403-1	Occupational health and safety management system	<a href="#">Occupational Safety, Security and Accident Prevention</a>	6.4.6	—
403-2	Hazard identification, risk assessment, and incident investigation	<a href="#">Occupational Safety, Security and Accident Prevention</a>	6.4.6	—
403-3	Occupational health services	<a href="#">Occupational Safety, Security and Accident Prevention</a>	6.4.4	—
403-4	Worker participation, consultation, and communication on occupational health and safety	<a href="#">Occupational Safety, Security and Accident Prevention</a>	6.4.7	1
403-5	Worker training on occupational health and safety	<a href="#">Occupational Safety, Security and Accident Prevention</a> <a href="#">Human Resource Development</a>	6.4.7	—
403-6	Promotion of worker health	<a href="#">JSR Health Promotion (Initiatives in Health and Productivity Management)</a>	6.4.4	—
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	<a href="#">Chemical Management</a>	6.4.6	—
403-8	Workers covered by an occupational health and safety management system	The following is a list of offices with major facilities and the number of employees, but not the number of employees covered by the system.  <a href="#">JSR REPORT 2022</a> The following is a list of the departments audited for environmental and safety audits at the head office and Group companies, headed by the president, although it does not include the number of employees covered by the systems subject to internal audits.  <a href="#">Occupational Safety, Security and Accident Prevention</a>	6.4.3 6.4.6	—
403-9	Work-related injuries	<a href="#">JSR Group ESG Data(PDF)</a> <a href="#">Occupational Safety, Security and Accident Prevention</a>	6.4.3 6.4.4 6.4.6	1
403-10	Work-related ill health	—	6.4.3 6.4.4	1
<b>Training and Education 2016</b>				
404-1	Average hours of training per year per employee	<a href="#">JSR Group ESG Data(PDF)</a> <a href="#">Human Resource Development</a>	6.4 6.4.7	—
404-2	Programs for upgrading employee skills and transition assistance programs	<a href="#">Diversity, Equity, and Inclusion</a>  <a href="#">Human Resource Development</a>	6.4 6.4.7 6.8.5	6
404-3	Percentage of employees receiving regular performance and career development reviews	<a href="#">Human Resource Development</a>	6.4 6.4.7	—
<b>Diversity and Equal Opportunity 2016</b>				
405-1	Diversity of governance bodies and employees	<a href="#">JSR Group ESG Data(PDF)</a> <a href="#">Diversity, Equity, and Inclusion</a>	6.3.7 6.3.10 6.4 6.4.3	1,6
405-2	Ratio of basic salary and remuneration of women to men	—	6.3.7 6.3.10 6.4 6.4.3 6.4.4	—

Explanation of locations (titles) —: No data available N/A: No applicable items

GRI Standards General Disclosures 2016		Location (Title)	ISO26000 Core Subject	UN Global Compact Principle
<b>Non-Discrimination 2016</b>				
406-1	Incidents of discrimination and corrective actions taken	<a href="#">Compliance</a>	6.3 6.3.6 6.3.7 6.3.10 6.4.3	—
<b>Freedom of Association and Collective Bargaining 2016</b>				
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	<a href="#">Supply Chain Management</a> <a href="#">Human Rights</a>	6.3 6.3.3 6.3.4 6.3.5 6.3.8 6.3.10 6.4.3 6.4.5	—
<b>Child Labor 2016</b>				
408-1	Operations and suppliers at significant risk for incidents of child labor	<a href="#">Supply Chain Management</a> <a href="#">Human Rights</a>	6.3 6.3.3 6.3.4 6.3.5 6.3.7 6.3.10	—
<b>Forced or Compulsory Labor 2016</b>				
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	<a href="#">Supply Chain Management</a> <a href="#">Human Rights</a>	6.3 6.3.3 6.3.4 6.3.5 6.3.7 6.3.10	—
<b>Security Practices 2016</b>				
410-1	Security personnel trained in human rights policies or procedures	<a href="#">Compliance</a> <a href="#">Human Rights</a>	6.3 6.3.5 6.4.3 6.6.6	—
<b>Rights of Indigenous Peoples 2016</b>				
411-1	Incidents of violations involving rights of indigenous peoples	N/A	6.3 6.3.6 6.3.7 6.3.8 6.6.7	—
<b>Human Rights Assessments 2016</b>				
412-1	Operations that have been subject to human rights reviews or impact assessments	—	6.3 6.3.3 6.3.4 6.3.5	—
412-2	Employee training on human rights policies or procedures	<a href="#">Compliance</a> <a href="#">Human Rights</a>	6.3 6.3.5	1
412-3	Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	—	6.3 6.3.3 6.3.5 6.6.6	—
<b>Local Communities 2016</b>				
413-1	Operations with local community engagement, impact assessments, and development programs	<a href="#">Social Contributions</a>	6.3.9 6.6.7 6.8 6.8.5 6.8.7	8
413-2	Operations with significant actual and potential negative impacts on local communities	—	6.3.9 6.5.3 6.5.6 6.8.9	7.8
<b>Supplier Social Assessments 2016</b>				
414-1	New suppliers that were screened using social criteria	<a href="#">Supply Chain Management</a>	—	—
414-2	Negative social impacts in the supply chain and actions taken	<a href="#">Supply Chain Management</a>	—	—
<b>Public Policy 2016</b>				
415-1	Political contributions	<a href="#">JSR Group ESG Data(PDF)</a>	—	—



Explanation of locations (titles) —: No data available N/A: No applicable items

GRI Standards General Disclosures 2016		Location (Title)	ISO26000 Core Subject	UN Global Compact Principle
<b>Customer Health and Safety 2016</b>				
416-1	Assessment of the health and safety impacts of product and service categories	<a href="#">Chemical Management</a> <a href="#">Product Safety</a>	6.3.9 6.6.6 6.7 6.7.4 6.7.5	9
416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	<a href="#">Responsible Care</a>	6.3.9 6.6.6 6.7 6.7.4 6.7.5	—
<b>Marketing and Labeling 2016</b>				
417-1	Requirements for product and service information and labeling	<a href="#">Chemical Management</a>	6.7 6.7.3 6.7.4 6.7.5 6.7.6 6.7.9	—
417-2	Incidents of non-compliance concerning product and service information and labeling	<a href="#">Chemical Management</a>	6.7 6.7.3 6.7.4 6.7.5 6.7.6 6.7.9	—
417-3	Incidents of non-compliance concerning marketing communications	N/A	6.7 6.7.3 6.7.6 6.7.9	—
<b>Customer Privacy 2016</b>				
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	N/A	6.7 6.7.7	—
<b>Socioeconomic Compliance 2016</b>				
419-1	Non-compliance with laws and regulations in the social and economic area	<a href="#">JSR Group ESG Data(PDF)</a>	6.6 6.6.3 6.6.7 6.6.7	—