



Management foundation : Advancement throughout the Group/Social/Environment/Governance

Corporate Activity	Environment	Social	Governance
Mid-term plan focus (Materiality)	<ul style="list-style-type: none"> Environmental Impact reduction 	<ul style="list-style-type: none"> Diversity, Equity, and Inclusion Work style innovation 	
Mid-term plan activity Set KPI target and measures	<ul style="list-style-type: none"> Reduce greenhouse gas emissions (TCFD initiatives) Promote reuse/recycle Reduce waste 	<ul style="list-style-type: none"> Employee engagement improvement Rebuild Corp HR system Re-define HQ functions/roles 	<ul style="list-style-type: none"> Independent Outside Directors A Diverse Board of Directors Nomination/Remuneration Advisory Committee
Index	<ul style="list-style-type: none"> Respond to climate change, environmental issues 	<ul style="list-style-type: none"> Employee engagement 	