

Sustainability Advancement Structure



Please refer to the JSR Sustainability Site for more details.
https://www.jsr.co.jp/jsr_e/sustainability/management/management.shtml

JSR Group established its Sustainability Promotion Committee in 2020. The committee discusses and coordinates on matters related to sustainability, including policies, in line with internal and external circumstances relating to ESG and the SDGs.

Below the Sustainability Promotion Committee are four committees called the Sustainability Planning Committee, Environment, Safety and Quality Committee, Risk Management Committee, and Corporate Ethics Committee. The Sustainability Promotion Committee supervises and guides the four committees, and also strengthens and promotes their management through regularly scheduled meetings (held four times annually) as well as extraordinary meetings. In principle, the Committee also reports on

activities once every quarter to the Board of Directors and undergoes supervision/observation by the board of directors.

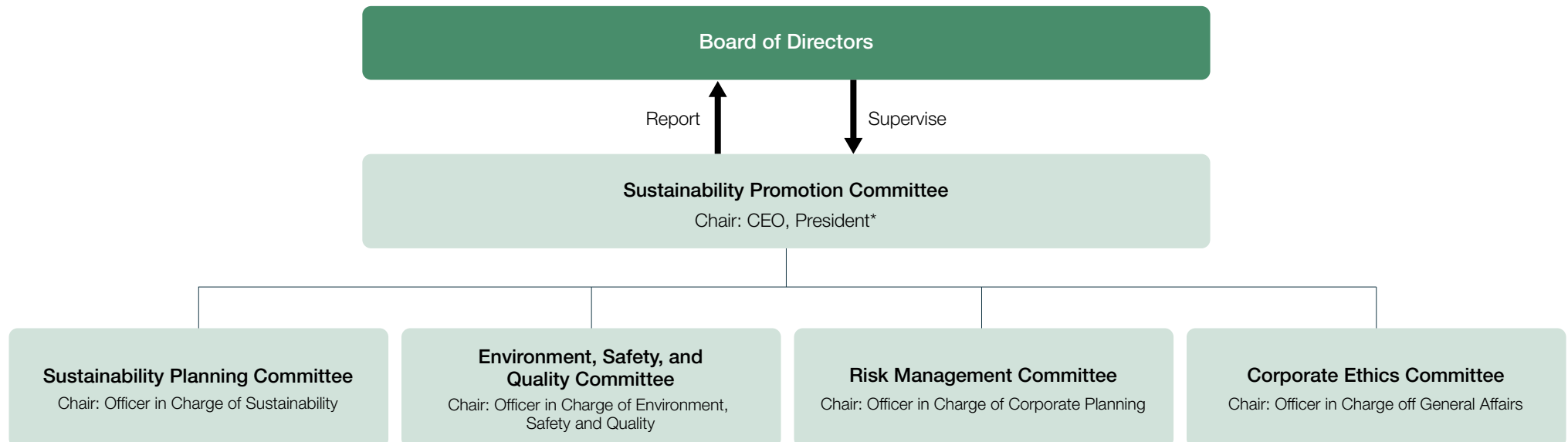
The Sustainability Promotion Committee is chaired by the President. Participants are the secretariats of the four above-mentioned committees as well as company officers (those responsible for corporate planning, manufacturing technologies, procurement and logistics, quality assurance, safety and environmental affairs, research and development, human resources development, accounting and financial affairs, corporate communications, general affairs, legal affairs and compliance, system strategies, cyber security management, sustainability promotion, diversity promotion, the Digital Solutions Business, the Life Sciences Business, and the Plastics Business). This

enables the committee’s discussions to touch on all businesses and functions of the Group.

We endeavor to build confidence among our stakeholders by disclosing information on the committee’s activities and results in the Sustainability Report.

Examples of Issues Discussed by Sustainability Promotion Committee in FY2022

- JSR Group’s activities to advance sustainability management
- Discussion on JSR Group’s material risks
- Latest situation on various reviews related to activities to advance sustainability



* In accordance with the organizational reform following the Ordinary General Meeting of Shareholders in June 2023, the chair of the Sustainability Promotion Committee was changed to the CEO, President.