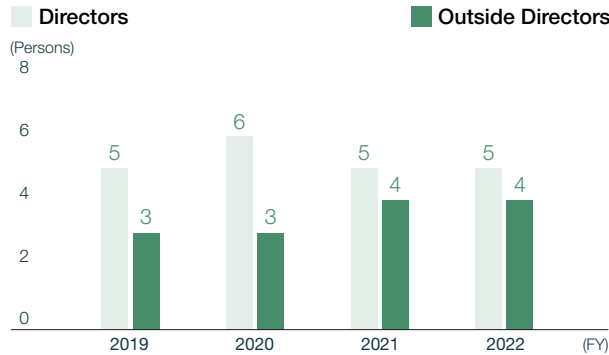
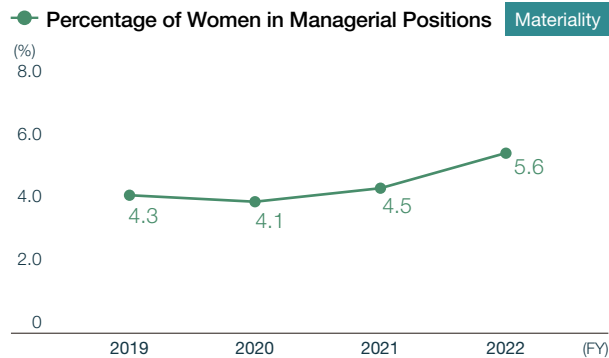


Non-Financial Information



In FY2019, JSR Corporation appointed a foreign national to CEO for the first time, while a female internal director was elected for the first time in June 2020, in order to address the rapid changes in business environment characterized by globalization, IT adoption, and digitalization. In FY2021, a foreign national was elected as outside director, further increasing the diversity of the Board of Directors.



JSR Corporation is evolving itself in response to the changing needs of employees in terms of respect for diversity, equity and inclusion. We are moving ahead with measures targeting the KPI of having women occupy 10% of managerial positions by FY2030.

* As of April 1 of each FY

Number of Employees (Consolidated)

7,994 persons

Global Network

Japan 19 locations

Overseas 28 locations

As of July 1, 2023

Greenhouse Gas Emissions

Materiality

218 thousand t-CO₂

Energy Usage

(Including Elastomers Business)

0.33 KL/ton

Amount of waste

(Final landfill amount)

Materiality

Maintain at 0.1% or less

(Digital Solutions, Plastics)

Number of Workplace Accidents

Materiality

JSR Corporation	1
Manufacturing Partners of JSR Corporation	0
Group Companies in Japan	2
Manufacturing Partners of Group Companies in Japan	2
Group Companies Overseas	1
Manufacturing Partners of Group Companies Overseas	0

Employment Rate of

Persons with Disabilities

2.47 %

Number of Patents Held

4,930