

Materiality and Key Performance Indicators (KPIs)



Please refer to the JSR Sustainability Site for more details.
https://www.jsr.co.jp/jsr_e/sustainability/management/issues.shtml

Materiality in Business Activity	Purpose	KPI	Progress and results in 2022	Goal (In FY2024)	Target
Contribution to quality of life and happiness	Digital Solutions Business <ul style="list-style-type: none"> Provision of materials to support digital development in a smart society Reducing power consumption in a smart society 	Sales of sustainability products Sustainability products sales ratio	2.3 times 2.0 times	3 times as many*1 2 times as many*1	Global
Contribution to a healthy and long-living society	Life Sciences Business <ul style="list-style-type: none"> Early development of medical products Improvement of development success probability and development efficiency 	Sales of sustainability products	126.5 billion yen	100 billion yen	Global
Contribution to preservation of the global environment	Plastics Business <ul style="list-style-type: none"> Comfortable driving by improving vehicle creak noise Providing products designed to support plastic recycling 	Sales volume of sustainability products Sustainability of products sales ratio	14,000 tons 7%	27,000 tons*2 10%*2	Global

*1 Compared to FY2020 *2 Revised the definition of sustainability products and modified numerical targets

Materiality in Management Foundation	Purpose	KPI	Progress and results in 2022	Goal	Target
Environmental conservation and impact reduction	Reducing GHG emissions	Reduction of GHG emission (vs FY2020)	9.2% decrease ▶P.36	FY2030: -30% FY2050: -100%	Global
	Waste reduction	Final landfill amount	Maintained at 0.1% and below (DS, PL businesses) ▶P.37	<0.1%	Global
Employees, DE&I, and work styles	Increase employee engagement	Employee engagement	Advancing initiatives for clarifying our strengths globally and addressing common issues, along with individual initiatives particularly in Japan and North America ▶P.33	Continuously improve engagement and continue efforts to achieve this	Global
	Promote DE&I	Ratio of women in managerial positions	5.8% (as of March 31, 2023) 6.5% (as of April 1, 2023) ▶P.34	10% in FY2030	JSR Corp
Health and safety	Create a safe work environment	The number of workplace accidents The number of facility accidents	4 (lost time) 0 ▶P.40	Zero (Target to reduce by half in FY2023) Zero	Global
	Improve the health of employees	Obtain certification as an "Excellent Health Management Corporation (White 500)" by METI	Selected as a Certified Health & Productivity Management Outstanding Organization (not selected for White 500)	Obtain "White 500"	JSR Corp
Respect for human rights	Give all employees opportunities to learn about human rights	Participation rate in e-learning on respect for human rights	82% ▶P.41	>80%	Global
Supply chain	Strengthen supply chain management	Collection rate of acknowledgement of receipt received after sharing the JSR Group's CSR/Sustainable Procurement Policy and Human Rights Policy with our suppliers	90% ▶P.42	100%	Global
		Collection rate of RMI templates (survey on the use of Conflict Minerals and Cobalt) from our suppliers	CMRT: 88% EMRT: 88% ▶P.42	100%	Global