

JSR's Materiality

JSR's materiality is formulated from both aspects of Business Activity and Management Foundation. Materiality is also reflected in the Medium-term Management Policy announced in March 2021, and positioned as the core of our resilient management foundation.

Materiality will evolve based on changes in demands from society, as well as opinions and needs from various stakeholders. We will continue to review and identify materiality going forward.

Implementation of materiality review and identification

1. Confirm the appropriateness through engagement in Responsible Care activities, with experts and employees, at an appropriate timing.
2. Regularly review and ensure the transparency and persuasiveness of the process of materiality identification through exchanging opinions with experts at the time of formulating the new Medium-term Management Policy.

Identification process

Business Activity

Interviews of each business division

Conduct interviews and discussions on the positive and negative impacts with each of the four business divisions

Digital Solutions Business

Life Sciences Business

Elastomers Business

Plastics Business

Joint discussion among business divisions

Understand the positive and negative impacts of JSR Group

Summarize both positive and negative impacts of the entire Group for all four businesses

Management Foundation

Two workshop sessions with younger employees

Ten young employees of JSR engaged in a discussion on priority for JSR's key themes with consideration for balanced diversity without bias towards specialized departments

Environment

Employees (DE&I and work styles)

Health and safety

Human rights

The above were extracted. We were able to collect valuable opinions from general employees across the company who were not in specialized departments.

Workshop involving specialized departments

In response to the results of the two workshop sessions, we conducted more in-depth work on the main topics of environment and employees involving specialized departments.

Exchange of opinions concerning the supply chain between seven manager level staff of each department

Exchange of opinions between employees of specialized and other departments

JSR Corporation's Materiality

Business Activity

Promoted for each business
Impacts of outcomes

Contribution to quality of life and happiness

Contribution to a healthy and long-living society

Contribution to preservation of the global environment

Management Foundation

Promotion throughout the Group
Five priority issues

Environmental conservation and impact reduction

Employees, DE&I, and work styles

Health and safety

Respect for human rights

Supply chain

Corporate Governance