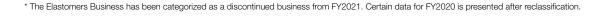
## **Financial Information**



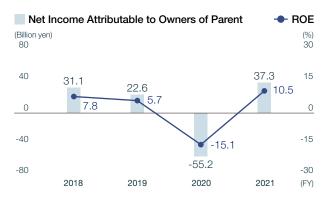


Following the transfer of the Elastomers Business, revenue rose in the Semiconductor Materials Business and Life Sciences. Business. The main markets of these two core businesses are located outside of Japan and, consequently, the ratio of overseas revenue continues to increase every year.

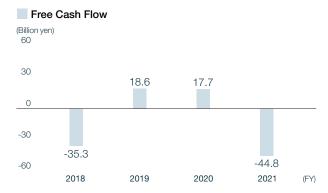


Management Policy & Strategy

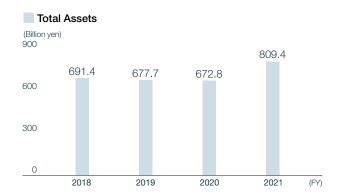
We are making positive progress toward the profit target of 60 billion yen laid out in the management policies for FY2024. We will prioritize the deployment of capital in high value added products in an effort to boost profit margins.



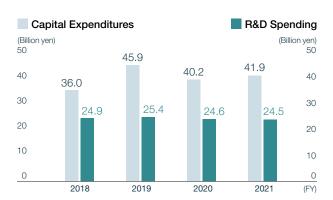
We achieved the ROE target of 10% or higher laid out in the management policies for FY2024 ahead of schedule in FY2021. We will prioritize the deployment of capital in high value added products in an effort to further increase profits and boost ROE under our capital policy featuring share buybacks.



We are achieving sustainable profit growth while seeking to increase corporate value by steadily implementing investments in growth fields. We will fulfill shareholder expectations by maintaining a total return ratio of around 50% including dividends and share buybacks.

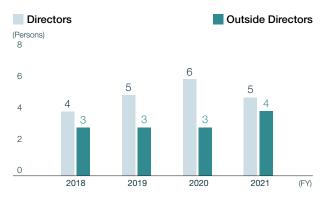


Assets are trending upward on M&A to expand our business operations. To maintain financial soundness, we have established medium-term resource allocation plans and manage asset efficiency and investment efficiency using ROIC and ROE on a company-wide and business segment basis. We are also working on debt capacity monitoring to maintain financial soundness and diversification of capital procurement methods.



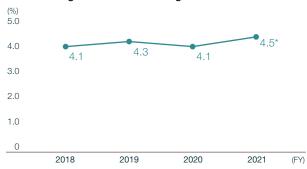
We anticipate operating cash flow of around 250 billion yen during the management policies period. Around 140 billion ven of this amount will be committed to CAPEX in the form of investments in the Semiconductor Materials Business and Life Sciences Business. Other uses will involve growth investments, including M&A, while increasing agility and flexibility.

## **Non-Financial Information**



In FY2019, JSR Corporation appointed a foreign national to CEO for the first time, while a female internal director was elected for the first time in June 2020, in order to address the rapid changes in business environment characterized by globalization, IT adoption, and digitalization. In FY2021, a foreign national was elected as outside director, further increasing the diversity of the Board of Directors.

## Percentage of Women in Managerial Positions



JSR Corporation is evolving itself in response to the changing needs of employees in terms of respect for diversity, equity and inclusion. We are moving ahead with measures targeting the KPI of having women occupy 10% of managerial positions by FY2030. \* As of April 1, 2022

Number of Employees (Consolidated)

Management Policy & Strategy

9,696 persons

**Employment Rate of Persons with Disabilities** 

2.59%

As of April 1, 2022

Number of Patents Held

5,084

Global Network

Japan 19 locations

As of April 1, 2022

•
JSR Corporation
Manufacturing Partners of JSR Corporation
Group Companies in Japan

Group Companies in Japan ..... \* Number of no lost time work accidents in parenthesis

Number of Workplace Accidents

Greenhouse Gas Emissions (Including Elastomers Business)

Manufacturing Partners of

1,013 thousand t-CO<sub>2</sub>

**Energy Usage** (Including Elastomers Business)

0.35 KL/ton

Note: Numerical data as of March 31, 2022 unless otherwise noted