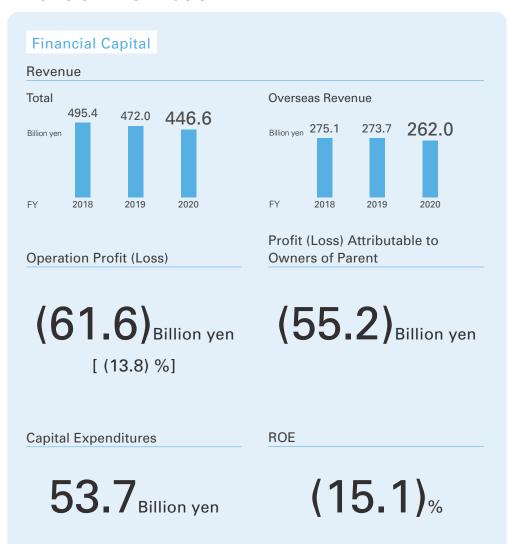
## FY2020 Financial & Non-Financial Highlights

## **Financial Information**



## Non-Financial Information

Human Capital and I	ntellectual Capital	
Number of Employees (G	roup consolidated basis	R&D Expenses
9,2 (Percentage of Women in Managerial Positions)	(As of March 31, 2021)  (Employment Rate of Individuals with Disabilities)	24.6 Billion yen * Whole JSR Group, including contract
<b>4.1</b> % (JSR Corporation, as of April 1, 2020)	2.34% (JSR Corporation, a of March 31, 2021)	raccarch avnance of goods purchased
6,141	Manufactu JSR or Gro Group Con	1 (0 prints of bup 2 (1 prints of bup 2 (1 prints of bup 2 (1 prints of bup 1
		npanies in Japan
Social and Relationship Capital	Natural Capital Greenhouse Gas	Basic Unit of Energy
Global Network	(CO <sub>2</sub> ) Emissions	Consumption
Japan* 30 locations	892	Japan* <b>0.42</b>
Overseas 43 locations	kt-CO <sub>2</sub>	kL/ ton

Scope 1 + Scope 2.

\* As of July 31, 2021

<sup>\*</sup> Since FY2017, JSR has prepared consolidated financial statements in accordance with International Financial Reporting Standards (IFRS) under the stipulations of Article 120, Paragraph 1 of the Corporate Accounting Regulations.