CSR PERFORMANCE

Evaluation by Outside Organization

The JSR Group is highly regarded for its CSR activities and other non-financial initiatives, as reflected by its inclusion in international socially responsible investment indexes and investment universes. Also, the JSR Group has been selected for inclusion in the FTSE Blossom Japan Index and MSCI Japan Empowering Women Index (WIN), S&P /JPX Carbon Efficient Index, these of which are ESG indexes selected by the Government Pension Investment Fund (GPIF).

Inclusion in ESG indexes, socially responsible investment (SRI) indexes and investment universes (Current as of July 1, 2019)



FTSE4Good

(England)

For 16 consecutive years since 2004 we have been selected by FTSE Russell as a constituent of the FTSE4Good Index Series.



SNAM Sustainability Index

(Japan)

In recognition of our standing as a company with a high ESG (Environment, Social, and Governance) evaluation, we are reconfirmed by Sompo Japan Nipponkoa Asset Management Co., Ltd. (SNAM) as a brand for investment to be included in the SNAM Sustainable Investment Fund.



EURONEXT Vigeo Eiris World 120 (France)

We are reconfirmed for inclusion in the EURONEXT Vigeo Eiris World 120 Index as a global company with outstanding ESG (environment, social, governance) performance.



ETHIBEL PIONEER & EXCELLENCE Investment Registers (Belgian)

On June 30, 2017, we were reconfirmed for inclusion in the Ethibel Pioneer & Excellence Investment Registers, which is an international SRI universe.



FTSE Blossom Japan Index

(Japan)

We were selected as an investment brand of the "FTSE Blossom Japan Index" for being a Japanese company with excellent consideration for ESG (Environment, Social, and Governance)



MSCI Japan Empowering Women Index (WIN)

MSCI Japan Empowering Women Index (WIN) (Japan)

We were selected by MSCI as an investment brand of the "MSCI Japan Empowering Women Index (WIN)" for being a company with excellent gender diversity.



"White 500" — 2019 Certified Health & Productivity Management Outstanding Organizations Recognition Program (Japan) We were selected by the Ministry of Economy, Trade and Industry and the Nippon Kenko Kaigi as one of the top 500 companies in Japan in terms of outstanding health and productivity management practices.

The JSR Group has continually been ranked in the Global Compact 100 since FY2013.