

## CSR PERFORMANCE

### Evaluation by Outside Organizations

The CSR activities of JSR Group have been assessed by external evaluation agencies. We have been selected for inclusion in the ESG indexes and the socially responsible investment (SRI) indexes listed below, and we have also been selected for inclusion in the Global Compact 100. In addition, we received next-generation “Kurumin” accreditation, awarded by the Minister of Health, Labour and Welfare as a company that supports parenting.

### Inclusion in ESG indexes and socially responsible investment (SRI) indexes and stocks (AS OF JULY 1, 2018)



#### FTSE4Good (U.K.)

We have been listed in the FTSE4Good Index Series since 2004.



#### EURONEXT Vigeo Eiris World 120 (France)

We were selected as one of the top 120 global companies included in the Euronext Vigeo Eiris World 120 Index.



#### ETHIBEL PIONEER & EXCELLENCE Investment Registers (Belgium)

We have been reconfirmed for inclusion in the Ethibel Pioneer & Excellence Investment Registers since June 2017.



#### MS-SRI (Japan)\*

(January 4, 2018)

We have been selected as a member of the Morningstar Socially Responsible Investment Index, Japan’s major SRI index, since 2009.



#### SNAM Sustainability Index (Japan)

We were selected for inclusion in the SNAM Sustainability Investment Fund as a company that Sampo Japan Nipponkoa Asset Management (SNAM) evaluates highly on environment, social and governance (ESG).



#### FTSE Blossom Japan Index (Japan)

We were selected by FTSE Russell for inclusion in the FTSE Blossom Japan Index as a Japanese company that makes exceptional responses in the field of ESG (environment, society, and governance).



#### MSCI JAPAN EMPOWERING WOMEN INDEX (WIN)

We were selected by MSCI for inclusion in the MSCI Japan Empowering Women Index (WIN) as a company that practices exceptional gender diversity.



#### Health and Productivity Management program 2018 “White 500” (Japan)

We were recognized as a company demonstrating outstanding health and productivity management by the Ministry of Economy, Trade and Industry (METI) and Nippon Kenko Kaigi.

\* The Morningstar Socially Responsible Investment Index comprises 150 companies selected from among listed companies in Japan by assessing their social responsibility. This index does not guarantee future performance, accuracy, completeness, etc. Morningstar Japan K.K. and Morningstar, Inc. shall not bear any responsibility for damage that might result from use of the index. Copyright and all other rights rest with Morningstar Japan K.K. and Morningstar, Inc. Copies, reproductions, and citations without permission are prohibited.