

DIRECTORS, AUDIT & SUPERVISORY BOARD MEMBERS, AND OFFICERS (AS OF JUNE 17, 2014)

Directors and Corporate Auditors

Representative Director
and President
Mitsunobu KoshibaRepresentative Director
Hozumi SatoDirector
Hisao HasegawaDirector
Hayato HiranoStanding Audit &
Supervisory Board Member
Shoichi KataokaOutside Director
Takuya GotoOutside Director
Michio KariyaOutside Director
Kazunori YagiOutside Audit & Supervisory
Board Member**Hiroichi Uekusa**Outside Audit & Supervisory
Board Member**Hisako Kato**

Officers (*Directors)

Hozumi Sato*Executive Vice President
Research and Development, Strategic
Businesses, Director of MEDICAL &
BIOLOGICAL LABORATORIES CO., LTD.**Koichi Kawasaki**Executive Managing Officer
Petrochemicals Sector (including Plastics),
General Manager of Petrochemical
Products Div., President of ELASTOMIX
CO., LTD., Vice President of Kraton JSR
Elastomers K.K., President of Japan Butyl
Co., Ltd., President of JSR MOL Syn-
thetic Rubber Ltd.**Hisao Hasegawa**Managing Officer
Procurement, Logistics, Manufacturing
and Technology, Product Safety & Quality
Assurance, IT Strategy, General Manager
of Manufacturing and Technology Group,
President of Tobu Butadiene Co., Ltd.**Yasuhisa Nagahiro**Managing Officer
Display Materials Business, Optical Materials
Business, Safety and Environment Affairs**Atsushi Kumano**Senior Officer
President of JSR Micro Korea Co., Ltd.**Nobuo Kawahashi**Senior Officer
Research & Development (deputy),
General Manager of R&D Department**Kazuyoshi Nakazawa**Senior Officer
Yokkaichi Plant, Yokkaichi Plant Manager**Hayato Hirano***Senior Officer
CSR, Accounting and Finance, Corporate
Communications, Group Company
Coordination, General Manager of Group
Companies Coordination Department**Katsuya Inoue**Senior Officer
Business Planning, Fine Chemicals
Business, General Manager of Business
Planning, Fine Chemicals Business**Takatoshi Nagatomo**Officer
President of JSR BST Elastomer Co., Ltd.**Takeshi Sugimoto**Officer
Electronic Materials Business, General
Manager of Electronic Materials Division
and General Manager of Lithography
Materials Department**Tsuyoshi Watanabe**Officer
China Business, Chairman of J&W Beijing
Biotech Co., Ltd., Chairman of JSR
(Shanghai) Co., Ltd.**Fumio Tsutsumi**Officer
Petrochemical Products Business (deputy),
General Manager of New Business
Development, Petrochemical Products**Kazumasa Yamawaki**Officer
Petrochemical Products Sector (deputy)
General Manager of Department for
Global Business Alliance, Petrochemical
Products**Eric Johnson**Officer
President of JSR Micro, Inc.**Eiichi Kobayashi**Officer
Strategic Businesses (deputy), President
of JM Energy Corporation**Makoto Doi**Officer
Legal, General Affairs, General Manager
of Legal Department**Takao Shimizu**Officer
Corporate Planning, General Manager of
Corporate Planning Department**Tsutomu Shimokawa**Officer
Yokkaichi Research Center, General
Manager of Yokkaichi Research Center**Yoshio Shiota**Officer
Human Resources, General Manager
of Human Resource Development
Department**Hiroaki Nemoto**Officer
Chairman of JSR Micro Taiwan Co., Ltd.**Yoichi Mizuno**Officer
General Manager of Optical Materials
Business

OUTSIDE DIRECTORS

The Company has appointed three outside directors in order to further reinforce the monitoring function of the Board of Directors. By welcoming outside directors with extensive experience and highly impartial, neutral perspectives, we will ensure more appropriate management decision-making and reinforce our ability to monitor the legality of business execution.



Takuya Goto

Takuya Goto served as Representative Director and President, and Chairman, Board of Directors of Kao Corporation. Mr. Goto has extensive experience in the management of Kao, a prominent international consumer products and chemical company. He has helped strengthen corporate governance by deploying this experience to ensure reasonable judgments by management from external, independent and neutral perspectives, as well as management transparency and soundness. For this reason, Mr. Goto has been named an outside director, as he was in the previous year.

Major activities in the year under review

Mr. Goto participated in 17 of the 18 meetings of the Board of Directors held during the year under review, at which he contributed amply to fair and reasonable management decisions and transparent and sound management by addressing the Board as appropriate concerning matters under discussion. Mr. Goto brought to the Board an independent outside perspective based on his extensive experience in the management of a company that operates an international business in consumer products and industrial-use chemicals.



Michio Kariya

Michio Kariya served as president, CEO and COO of Nikon Corporation and is currently a executive advisor. Mr. Kariya has extensive experience in the management of Nikon, a globally renowned optical equipment company. He has helped strengthen corporate governance by deploying this experience to ensure reasonable judgments by management from external, independent and neutral perspectives, as well as management transparency and soundness. For this reason, Mr. Kariya has been named an outside director, as he was in the previous year.

Major activities in the year under review

Mr. Kariya participated in all 18 meetings of the Board of Directors held during the year under review, at which he contributed amply to fair and reasonable management decisions and transparent and sound management by addressing the Board as appropriate concerning matters under discussion. Mr. Kariya brought to the Board an independent outside perspective based on his extensive experience in the management of a company that operates an international business in optical machinery and equipment.



Kazunori Yagi

Kazunori Yagi is a corporate advisor for Yokogawa Electric Corporation. Mr. Yagi has extensive experience in the management of Yokogawa Electric, a globally renowned producer of control systems and measurement instruments. JSR anticipates that Mr. Yagi will help strengthen corporate governance by deploying this experience to ensure reasonable judgments by management from external, independent and neutral perspectives, as well as management transparency and soundness. For this reason, Mr. Yagi has been named an outside director.

Major activities in the year under review

Mr. Yagi participated in all 18 meetings of the Board of Directors held during the year under review, at which he contributed amply to fair and reasonable management decisions and transparent and sound management by addressing the Board as appropriate concerning matters under discussion. Mr. Yagi brought to the Board an independent outside perspective based on his extensive experience in the management of a company that operates an international business in control systems and measurement instruments.

OUTSIDE AUDIT & SUPERVISORY BOARD MEMBERS

To ensure the fairness and transparency of management, the Company appoints one standing audit & supervisory board members, as well as one outside audit & supervisory board member. The outside audit & supervisory board members have no personal, financial, or business interests in the Company. They are called upon to ensure the sound governance of the Company while drawing on their respective careers.



Hiroichi Uekusa

Hiroichi Uekusa does not concurrently hold the position of director in another company. Mr. Uekusa contributes to ensuring reasonable judgments by management, as well as management transparency and soundness by auditing the Company from a position of independence while drawing on the extensive knowledge and experience in legal matters he possesses as an attorney.



Hisako Kato (New appointee)

Ms. Kato will greatly contribute to further enhance its corporate governance by providing fair and reasonable judgment for, and accountable and sound management of, the businesses of the Company through utilization of her range of professional knowledge and vast experience on counting and tax matters as a Certified Public Accountant both in Japan and US and as a Certified Tax Accountant, as well as neutral and independent view point as an independent outsider.

Major activities in the year under review

Mr. Uekusa attended all 18 meetings of the Board of Directors and all 18 meetings of the Audit & Supervisory Board held during the year under review. He contributed amply to the auditing of the Company and to fair and reasonable management decisions and transparent and sound management by addressing the Board of Directors and Audit & Supervisory Board as appropriate concerning matters under discussion. Mr. Uekusa brought to both boards an independent outside perspective based on his extensive experience as an attorney at law and his expert knowledge in a broad range of legal matters.