

Occupational Health and Safety, Security Management and Accident Prevention



Please refer to our Sustainability Report 2021 for a detailed explanation and data.
https://www.jsr.co.jp/jsr_e/sustainability/

Philosophy

Our goal is that every person who works for JSR Group, our own employees and those of partner companies, can work safely and feel a sense of contentment. At the same time, as a responsible member of the local community, we continue to engage in business activities with a keen awareness of the environment and safety. Guided by the conviction that safety is the most important value for every person working in the manufacturing industry and is a major premise of our business activities, JSR formulated the Philosophy for Occupational Health and Safety and the Policy for Security Management, targeting zero accidents and disasters.

○ Philosophy for Occupational Health and Safety

At JSR Corporation, safety is our highest priority and the foundation of all of our activities.

Accordingly, we will create safe worksites and strive to maintain physical and mental health, with the goal of ensuring workers happily take it for granted that they will return home safely at the end of each workday.

○ Courses of Action of the Philosophy for Occupational Health and Safety

1. No matter the situation, we will act with safety foremost in mind.
2. We will comply with established rules and never fail to act in accordance with safety basics.
3. We will maintain safety by identifying and eliminating both actual and potential hazards.
4. We will strive to create comfortable work environments and promote physical and mental health.
5. Through communication and ingenuity, we will aim to achieve 100% employee participation in all safety activities.

○ Policy for Security Management

- (1) Extremely Safe Behavior
The Philosophy for Occupational Health and Safety has penetrated throughout the organization, the Courses of Action are established as applying to everyone, and safety competency is improving through independent safety activities.
- (2) Enhanced Human Resources and Organizational Strength
High skill levels, organizational ability, and a healthy organizational culture are being maintained with the establishment and execution of the education and training programs needed for organizational management.
- (3) Optimal Risk Management and Security Measures
Security measures corresponding to risk importance are being efficiently and effectively implemented using new technologies.

Message from the President



Representative Director, President, COO
Nobuo Kawahashi

As a chemical manufacturer, ensuring safe and stable plant operations is always and everywhere our most important consideration.

Without this mindset, JSR Group would not have grown as a company and could not survive.

Safety is the bedrock of our business continuity and an investment in the growth of the Group. It is my duty to pursue safety as a key management issue, as we seek to offer a sense of security to the local community and continue to grow as an organization where all JSR Group employees and employees of partner companies feel contentment in their work.

Our goal is for JSR Group to be a sustainable company that earns the trust of society.

Message from the Officer in Charge of Safety



Officer in Charge of Safety
Junichi Takahashi

Last year, JSR Group reframed its CSR activities as sustainability activities and revised the organizational framework to better contribute to all stakeholders. As the officer in charge of environmental safety and quality, I continue to focus on raising the bar for occupational health and safety and security management and accident prevention.

As part of the top management team, I lead the development of our safety infrastructure and fostering a culture of safety, and am taking actions to improve the security capabilities that support organizational safety and to develop people who excel in safety.

For example, I participate in safety audits at business establishments, listen directly to reports on safety initiatives and indicators, think together with employees on the ground about issues, and help resolve them. After last year's audit, we set up a safety department at the Tsukuba Research Laboratories. I also believe it is important to continue sending periodic messages reminding employees that safety is the bedrock of our business.

Employee working styles have changed during the COVID-19 pandemic. What has not changed is ensuring on-site safety. With less in-person contact, we need to shift our focus to other efficient and effective safety and security activities, and I will continue to secure the needed resources and strengthen the infrastructure for that purpose. Our aim is zero accidents and disasters across the JSR Group.

We continue to carry out a variety of activities aimed at zero accidents and disasters, including risk assessment activities, renewal of safety certifications, establishment of safety audits, conducting forums on safety and health, and providing education on safety policies, smart safety, facility enhancement, and construction safety.

Through these efforts, we will provide a safe workplace not only for employees of JSR Group but also of partner companies, as we aim to be a chemical manufacturing company that excels in safety, so that we can create value for all our stakeholders, including local communities, customers, and shareholders.