

News Release

March 25, 2025 JSR Corporation

Notice of Change of Representative Directors

JSR Corporation hereby announces that at a meeting held on March 25, 2025, the Board of Directors approved a change in Representative Director, effective April 1, 2025.

Reason for the change

We have decided to appoint a new Representative Director and President. In order to achieve our short- and medium-term goals and realize long-term growth, we will implement changes in our executive structure, including the change in Representative Director and the establishment of a new role that encompasses the responsibilities of Representative Director.

As a global leader in the semiconductor materials field, we remain committed to contributing to global progress and creating social value through our active involvement in the development and implementation of advanced technologies.

In addition, the current CEO and President, Eric Johnson, will remain on the Board of Directors until the annual shareholders' meeting scheduled for June.

Change in Representative Director

| Name | New Title | Current Title |
|--------------|--------------------------|------------------------------------|
| Tetsuro Hori | Representative Director• | Director, Vice President, Officer, |
| | CEO·President | CFO/CLO |
| Eric Johnson | Board member | Representative Director, CEO & |
| | | President |

New Representative Director's Experience

| Name | Brief Personal Record | |
|--------------------|-----------------------|--|
| (Date of Birth) | | |
| Tetsuro Hori | April 1985 | Joined Tokyo Electron Ltd. (TEL) |
| (October 20, 1961) | April 2001 | General Manager, Corporate Strategy Office |



News Release

| June 2003 | General Manager of Legal & Intellectual | | |
|---|---|--|--|
| | Property Department and General Manager | | |
| | of Corporate Strategy Office | | |
| July 2009 | Executive Officer in charge of Legal and | | |
| | Intellectual Property | | |
| June 2013 | Director, Executive Officer in charge of | | |
| | Legal and Intellectual Property | | |
| June 2016 | Representative Director, Senior Managing | | |
| | Executive Officer, General Manager of | | |
| | Administration Division | | |
| June 2017 | Representative Director, Senior Managing | | |
| | Executive Officer, CFO of the company | | |
| June 2019 | Managing Executive Officer, in charge of | | |
| | Business Reform Project | | |
| July 2022 | Senior Advisor of the company | | |
| February 2024 | Executive Advisor of the company | | |
| | (Resigned at the end of December 2024) | | |
| January 2025 | Vice President, Executive Officer, CFO/CLO, | | |
| | JSR Corporation | | |
| | Representative Director·CEO·President | | |
| April 2025 | President and Director, JSR NORTH | | |
| | AMERICA HOLDINGS, INC. | | |
| (Concurrent positions) | | | |
| Independent Director, Daiwabo Holdings Co., Ltd. General Manager of Administration and Legal & IP Advisor, Value Quest Partners, Inc. | | | |
| | | | July 2009 June 2013 June 2016 June 2017 June 2019 July 2022 February 2024 January 2025 April 2025 (Concurrent position of the Concurrent position o |

Scheduled date of inauguration

April 1, 2025

###

For inquiries regarding this matter, please contact:

JSR Corporation

Corporate Communications Department:



News Release

Sayako Kitamura / Mami Morimoto

Tel: 03-6218-3517 E-mail: jsr_koho@jsr.co.jp