

Notice: This document is an excerpt translation of the original Japanese document and is only for reference purposes. In the event of any discrepancy between this translated document and the original Japanese document, the latter shall prevail.

December 19, 2024

To whom it may concern,

# Notice of Change of Directors and Officers

JSR Corporation hereby announces that the Board of Directors decided at a meeting held on December 18, 2024, to change the following appointments of directors and officers, effective January 1, 2025.

1. Changes in Directors		
1) Candidates for director		
Director	Tetsuro Hori	Vice President, Chief Financial Officer (CFO), Chief Legal Officer (CLO)

2. Changes in Officers	
1) Resignation of Officers	
Officer	Khashayar (Hash) Pakbaz,

2) Changes in Officers' Assigned Business Segments			
		New	Previous
Director Vice President, CFO, CLO	Tetsuro Hori	Legal (CLO), Compliance, General Affairs, Secretarial Office  Accounting, Finance (CFO), Corporate Communications	—
Senior Officer	Mikio Yamachika	Manufacturing and Technology, Environment and Safety, Quality Assurance  Representative Director and President of JSR Fine Technology Co., Ltd.	Supervising Digital Solutions Business, Manufacturing and Technology, Environment and Safety, Quality Assurance  General Manager of Digital Solutions Business DX Planning and Acceleration Dept., *1, Representative Director and President of JSR Fine Technology Co., Ltd.
Senior Officer	Ichiko Tachibana	Legal (Deputy), Compliance (Deputy), General Affairs (Deputy), Secretarial Office (Deputy)	Legal, Compliance, General Affairs, Secretarial Office
Senior Officer	Toru Kimura	Electronic Materials Business, Next Generation Research (DS/MI, etc.)	Supervising Digital Solutions Business (deputy), Electronic

		General Manager of Electronic Materials Div., Representative Director of JSR Electronic Materials Korea Co., Ltd.	Materials Business, Next Generation Research (DS/MI, etc.)  General Manager of Electronic Materials Div., Representative Director of JSR Electronic Materials Korea Co., Ltd.
Senior Officer	Yutaka Yoshimoto	Office of President, Emerging Business  General Manager of Office of President, General Manager, Business Creation Planning Dept. *2, JSR Active Innovation Fund LLC	Office of President, Emerging Business  General Manager of Office of President, General Manager of New Business Creation Dept., General Manager of Business Development & Investment Dept., General Manager of Investment & Business Development Dept., Digital Solution Business, Executive Officer of JSR Active Innovation Fund, LLC
Officer	Kenichi Emoto	Accounting (Deputy), Finance (Deputy), Corporate Communications (Deputy)	Accounting, Finance (CFO) , Corporate Communications  General Manager of Finance Dept
Officer	Motoyuki Shima	R&D at Yokkaichi Area Management, Intellectual Property,	Digital Solution Business Development (deputy), Intellectual Property, Material Characterization Analysis,  Development Management at Yokkaichi Area
Officer	Kentaro Yamamoto	IT Strategy, Supervising Cybersecurity, Digital Transformation  General Manager of IT Strategy Dept.	IT Strategy, Cyber Security Management  General Manager of IT Strategy Dept.

\*1 The Digital Solution Business DX Planning and Promotion Department will be abolished as of January 1, 2025.

\*2 The Business Creation Planning Department will be newly established as of January 1, 2025, and the New Business Creation Department, New Business Creation Support Department, and Digital Solution Business Development Department will be abolished.

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Assigned Business Segments & Positions of Director and Officers (Effective January 1, 2025)

		Assigned business segment, position
Representative Director, CEO, President	Eric Johnson	Life Sciences Business (in charge of LS business in Japan) Next Generation Research (LS) (in charge of research activities in Japan), General Manager of Life Sciences Div., Director and President of JSR North America Holdings, Inc.
Director, Vice President	Tetsuro Hori	Legal (CLO), Compliance, General Affairs, Secretarial Office, Accounting, Finance (CFO), Corporate Communications
Managing Officer	Koichi Hara	Corporate Planning (including supervising group companies), M&A
Managing Officer	Seiji Takahashi	Manufacturing, Procurement and Logistics Yokkaichi Plant Manager
Senior Officer	Kazumasa Yamawaki	Plastics Business President of Techno UMG Co., Ltd.
Senior Officer	Mikio Yamachika	Manufacturing and Technology, Environment and Safety, Quality Assurance Representative Director and President of JSR Fine Technology Co., Ltd.
Senior Officer	Tim Lowery	Life Sciences Business, Next Generation Research (LS), President of JSR Life Sciences LLC Director, President, and CEO of KBI Biopharma, Inc., Director and President of Selexis SA
Senior Officer	Keisuke Wakiyama	Display Solution Business, Edge Computing Business, Supervising Business in China General Manager of Display Solution Business Div., Chairman of JSR (Shanghai) Co., Ltd. Chairman of JSR Display Technology (Shanghai) Co., Ltd. Chairman of JSR Micro (Changshu) Co., Ltd.
Senior Officer	Ichiko Tachibana	Legal Affairs (Deputy), Compliance (Deputy), General Affairs (Deputy), Secretarial Office (Deputy)
Senior Officer	Toru Kimura	Supervising Digital Solutions Business (deputy), Electronic Materials Business, Next Generation Research (DS/MI, etc.) General Manager of Electronic Materials Div., Representative Director of JSR Electronic Materials Korea Co., Ltd.
Senior Officer	Yutaka Yoshimoto	Office of President, Emerging Business General Manager of Office of President, General Manager of Business Creation Planning Dept. Executive Officer of JSR Active Innovation Fund, LLC
Senior Officer	Reiko Yasue	Sustainability Promotion, Global Human Resources (CHRO), Diversity Promotion, Life Sciences Business (in charge of LS business in Japan) (Deputy), Next Generation Research (LS) (in charge of research activities in Japan) (Deputy)
Officer	Kenichi Emoto	Accounting (Deputy), Finance (Deputy), Corporate Communications (Deputy),
Officer	Motoyuki Shima	R&D at Yokkaichi Area Management, Intellectual Property,
Officer	Kentaro Yamamoto	IT Strategy, Supervising Cybersecurity, Digital Transformation General Manager of IT Strategy Dept.
Note	Managing Officer Seiji Takahashi takes charge of the Yokkaichi area. Each business unit takes charge of the development function as well as the manufacturing technology / quality assurance function in its own business.	