The JSR Group has identified long-term actions in various categories and set targets for each year.

Major actions targets and results are described below.

### CSR Management

#### Promote the relevant activities and raise the awareness of responsibilities across the Group

- Promote activities of the four committees
- Promote the activities of the four committees
- Corporate Ethics Committee, Responsible Risk Management Committee, Risk Management Committee, and Social Contribution Committee as planned

#### Understand social trends

- JAMP-GP (Joint Article Management Promotion Consortium) is a global portal site for the Joint Article Management Promotion-Consortium, with the functions to support its member companies

#### Reinforce corporate ethics and legal compliance

- A man-in-a-system for the new business ethics and risk management system
- Ensure that employees are familiar with the Principles of Corporate Ethics
- Raise awareness of corporate ethics
- Ensure legal compliance

#### Reinforce risk management

- Organization: governance
- Continuously improve risk management system
- Strength crisis management

### Customers/ Business Partners

#### Improve management of chemical substances

- Enhance quality control across the supply chain
- Prevent product environmental, safety, and other information
- Ensure compliance with GHS ◯
- Ensure compliance with EU REACH ◯
- Implement green procurement ◯

#### Improve CSR procurement

- Improve CSR procurement

#### Continue to improve product quality

- Provide products and services that meet the demand for quality in the supply chain
- Provide quality assurance for environmental, safety, and other information

#### Improve management of chemical substances

- Communicate information necessary for the compliance with REACH and continued the registration of all materials for the compliance with REACH and CE Label for products exported to Europe
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#### Continue to implement procurement, including supplier management and improve the level of PLP throughout Group companies

- Implement a risk bulletin board
- Support the catching-up of suppliers who failed to meet the standard
- Expand to include Group companies

### Employees

#### Promote employee skills development and management

- Improve enterprises in order to increase understanding
- Announced how much overtime work was generated (every month)
- Increased employee’s awareness of the program
- Informed the diversity as our corporate culture, to continue measurement, and achieve qualitative target levels
- Enhanced diversity of recruitment

#### Improve CSR procurement

- Implement CSR procurement, covering 50% of raw material suppliers with which we have consistently maintained transactions for the past four years
- Expand the survey content to include a question on corruption prevention in the social responsibility section

### Agency Conference

- The JSR Supplier Hotline was opened as a contact point for suppliers who wish to consult and report on any legal or corporate ethical issues in the JSR Group in its CSR efforts.

### Hotline for suppliers

- (April 2014)

### BCM training (October 2015)

- We conducted BCM training for the first time to reinforce our BCM system. All members of BCM headquarters participated in the training, carrying out all simulations from the moment the BCM was activated in a simulated disaster until the emergency situation was brought under control.

### Employee awareness and satisfaction survey drilling (first half of FY2015)

- Employee awareness and a satisfaction survey are conducted periodically and the results are utilized to help change the corporate culture for the better. FY2014 saw the fourth survey carried out. A survey drilling meeting was also held at all business sites and Group companies to explain the survey results pertinent to their relevant division.

### CSR Report

- The CSR Report was published in many languages (English, French, Chinese, Korean, Thai, and Japanese) to strengthen the unity of the JSR Group in its CSR efforts.
### Environmental and safety audits for overseas Group companies

The JSR Group ensures that its business offices, whether located in Japan or abroad, meet the expected standards in terms of the environment and safety by conducting periodic audits. In FY2014, an audit was conducted for JSR Sony Co., Ltd., a Group company in Sony Park in Karlsruhe, producers, and sales materials for liquid crystal panels and semiconductor products.

### Greening of Tsukuba Research Laboratories

- **Continued efforts**
- **Promote activities to maintain the reduction of RSC emissions and reduce waste: a 75% reduction from FY2007 level**
- **Continue to achieve “zero waste” goals**
- **Promote stable wastewater treatment and further reduce drainage impact**
- **Continue to make cooperative for ICTET**

### Teacher’s Day

- **Continuation of current efforts**

### Social contribution activities

- **Conduct activities in accordance with a green space improvement plan for each business site**
- **Develop product standards while considering biodiversity**
- **Continue to maintain ISO 14001 certification for the Tsukuba Research Laboratories**

### Manufacturing and R&D

- **Maintain and continue to operate ISO14001 and ISO9001**
- **Maintain BSI certificates for all JSR Corporation plants**
- **Continue to support industrial establishments and overseas business sites**
- **Continue continuous efforts**
- **continue to make cooperative for ICTET**

### Environment

- **Continue efforts to reduce CO2 emissions**
- **Maintain and continue to operate ISO14001 and ISO9001**
- **Maintain BSI certificates for all JSR Corporation plants**
- **Continue continuous efforts**
- **continue to make cooperative for ICTET**