### **Corporate Mission**

#### Materials Innovation

We create value through materials to enrich society, people and the environment.

### **Management Policies:**

### **Fundamental Pillars of Management**

- . Continuous Creation of Businesses
- . Enhancement of Corporate Culture
- . Increase in Corporate Value

### **Management Policies:**

#### Responsibility to Our Stakeholders

- · Responsibility to Our Customers/Business Partners
- . Responsibility to Our Employees
- · Responsibility to Society
- · Responsibility to Shareholders

#### Course of Action: The 4Cs

CHALLENGE
COMMUNICATION
COLLABORATION
CULTIVATION

# Issues facing society that need to be addressed







15 PART 17 PART 17 PART 18 PAR



- Business Development for Higher Profitability
- Reinforcement of Global Competitiveness
- Nurturing of Next-Generation Businesses

# Innovation

## Basic Issues in JSR Group's Corporate Activity

- Corporate Governance
- Compliance
- Risk Management
- Responsible Care

### Social Issues that JSR Group Can Help Resolve

- Health and Longevity
- Better Access to Healthcare and Medical Care
- Quality of Life and Happiness
- Eco-Friendly Products

# Sustainability

### Social Issues Attributable to JSR Group's Corporate Activity

- Health and Safety Initiatives
- Climate Change Mitigation
- Environmental Impact Reduction
- Waste Reduction
- Water Resources Conservation
- Labor Environment

- Diversity
- Human Rights
- Supply Chain Management
- Communication with Communities and Society
- Communication with Shareholders and Investors