### Safety and Disaster Prevention

#### RC

<table>
<thead>
<tr>
<th>Action Item</th>
<th>FY2016 Target</th>
<th>FY2016 Result</th>
<th>Assessment</th>
<th>Implementing Division</th>
</tr>
</thead>
<tbody>
<tr>
<td>Implement preliminary environmental and safety inspections</td>
<td>Continue to identify and improve measures to reduce potentially dangerous issues with current equipment, materials, and work.</td>
<td>Implemented review for modified control, preliminary safety assessment, and risk assessment methods.</td>
<td>Better than planned</td>
<td>Risk Management Committee</td>
</tr>
<tr>
<td>Reduce facility accidents and serious workplace accidents</td>
<td>Implement new risk identification and risk reduction measures.</td>
<td>Established risk reduction measures for potentially dangerous equipment that could lead to serious workplace accidents.</td>
<td>As planned</td>
<td></td>
</tr>
<tr>
<td>Biodiversity conservation</td>
<td>Implement measures for large-scale earthquake countermeasures according to the risk level plan.</td>
<td>Implemented measures in accordance with the necessary environmental plan.</td>
<td>Improvement needed</td>
<td></td>
</tr>
<tr>
<td>Maintenance and renewal ISO 9001 certifications</td>
<td>Maintain and renew ISO 9001 certifications.</td>
<td>Continue to renew and maintain ISO 9001 certifications.</td>
<td>As planned</td>
<td>Responsible Care Committee</td>
</tr>
<tr>
<td>Develop audit methodology to improve environmental performance and conduct safety and environment audits under revised methods.</td>
<td>Increase the number of divisions that operate in accordance with ISO 9001 specifications.</td>
<td>Conducted quality performance audits and external and internal quality audits.</td>
<td>Improvement needed</td>
<td></td>
</tr>
<tr>
<td>Implement Fourth Quality Performance Audits and external and internal quality audits</td>
<td>Achieved implementation goals.</td>
<td>Continued to implement and improve crisis management training for large-scale disasters.</td>
<td>Better than planned</td>
<td></td>
</tr>
</tbody>
</table>

### Environmental Impact and Resource Reduction, and Climate Change Countermeasures

#### RC

<table>
<thead>
<tr>
<th>Action Item</th>
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<th>Assessment</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Environmental impact reduced and environmentally friendly products</td>
<td>Participate in Japan Safety Competency Center activities.</td>
<td>Participated in Japan Safety Competency Center activities.</td>
<td>As planned</td>
<td></td>
</tr>
<tr>
<td>Reduce and enhance safety systems based on the office that runs in accordance with safety diagnosis reports.</td>
<td>Reduce and enhance safety systems based on the office that runs in accordance with safety diagnosis reports.</td>
<td>Conducted safety inspections and reviewed safety measures.</td>
<td>Improvement needed</td>
<td></td>
</tr>
<tr>
<td>Create a strategy to reduce environmental impact by incorporating LCA.</td>
<td>Continue to reduce environmental impact by incorporating LCA.</td>
<td>Conducted LCA for environmental impact reduction.</td>
<td>As planned</td>
<td></td>
</tr>
<tr>
<td>Continue development of environmental friendly products.</td>
<td>Continue development of environmentally friendly products.</td>
<td>Developed environmentally friendly products.</td>
<td>As planned</td>
<td></td>
</tr>
<tr>
<td>Continue to reduce and maintain ISO 9001 certifications.</td>
<td>Continue to reduce and maintain ISO 9001 certifications.</td>
<td>Continued to reduce and maintain ISO 9001 certifications.</td>
<td>As planned</td>
<td></td>
</tr>
<tr>
<td>Improve auditing methods to introduce environmental performance and conduct safety and environment audits under revised methods.</td>
<td>Implementation of measures to improve environmental performance and conduct safety and environment audits under revised methods.</td>
<td>Completed the implementation of measures to improve environmental performance and conduct safety and environment audits under revised methods.</td>
<td>As planned</td>
<td></td>
</tr>
<tr>
<td>Increase the number of divisions that operate in accordance with ISO 9001 specifications.</td>
<td>Increase the number of divisions that operate in accordance with ISO 9001 specifications.</td>
<td>Increased the number of divisions that operate in accordance with ISO 9001 specifications.</td>
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<td>Implement Fourth Quality Performance Audits and external and internal quality audits.</td>
<td>Implement Fourth Quality Performance Audits and external and internal quality audits.</td>
<td>Continued to implement and improve crisis management training for large-scale disasters.</td>
<td>Better than planned</td>
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</table>
**Targets and Results**

**Sustainable Society where People Can Enjoy Health and Longevity**

**Management**
- **Enhanced compliance**
  - Improve awareness of corporate ethics and mission of JSR Group Principles of Corporate Ethics as necessary
  - Conducted corporate ethics awareness surveys and follow-up at domestic and overseas offices
  - Conducted corporate ethics awareness surveys and followed up at domestic and overseas offices

**Continue to promote activities and increase awareness among all group companies**
- Promote activities of the four committees (corporate ethics, risk, environment, social contribution)
- Conducted awareness raising activities in overseas offices and plants
- Held annual CSR report presentation/meetings
- Conducted awareness building activities regarding the integration of CSR and JSR Group Principles of Corporate Ethics
- Conducted awareness raising activities in overseas offices

**Improvement of product quality**
- Improve awareness and increase audit opportunities throughout the Group
- Maintain green procurement
- Promote activities focusing on collaboration among the supply chain

**Sustainable chemical substance management**
- Green procurement
- Conducted GEP activities
- Provided MSDS Plus

**Shanghai chemical substance management**
- Ocean compliance with GHS
- Label product based on GHS in compliance with regulations
- Conducted SDS training
- Conducted awareness raising activities in accordance with laws and regulations of each country of export
- Conducted improvement of product quality
- Conducted awareness raising activities in overseas offices and plants

**Customer and Business Partners**
- **Provide environmental and safety information to customers**
  - Provided proper information on products and customers by utilizing the SDS electronic management system
  - Conducted audits at domestic and overseas offices

**Sustainable Society where People Can Enjoy Health and Longevity**

**Communication with Stakeholders**
- **CSR procurement**
  - Expanded CSR procurement
  - Provided MSDS Plus

**Prevent work-related injuries**
- Promote personal awareness
- Conduct awareness raising activities throughout the Group
- Maintain green procurement
- Promote activities focusing on collaboration among the supply chain

**Human Resources**
- **Maintain corporate culture**
  - Achieve goals of the action plan
  - Increase awareness throughout the Group

**Corporate Communication**
- **Improve level of legal compliance**
  - Conducted legal compliance verification at domestic and overseas offices
  - Held legal compliance seminars

**Contribute to a sustainable society where people can enjoy health and longevity through our activities (formative action)**
- Contributed to the promotion of changing perspective from treatment to prevention and personalized medicine through the Life Sciences Business

**Contribute to the promotion of changing perspective from treatment to prevention and personalized medicine through the Life Sciences Business**
- Marketed products that promote personalization of medical treatment

**Assessment**
- **Contribute to the personalized medicine, etc., through the Life Sciences Business**
  - Life Sciences Business Department
- **Corporate Ethics Committee**
  - Corporate Ethics Committee
- **CSR Department**
  - CSR Department

**Assessment**
- **Human Resources Dept.**
  - Human Resources Dept.
- **Corporate Communications Department**
  - Corporate Communications Department
- **CSR Department**
  - CSR Department
- **CSR Department**
  - CSR Department
- **CSR Department**
  - CSR Department
- **Corporate Communications Department**
  - Corporate Communications Department
- **Corporate Communications Department**
  - Corporate Communications Department

**Citation**
- JSR = Japan Business Initiative for Biodiversity
- SDS = Safety Data Sheet A sheet describing the safety information on chemical substances is attached when shipped to other operators.
- GHS = Globally Harmonized System Classification and Labeling of Chemicals. This system is designed to globally standardize classification, labeling and provision of SDS.
- REACH = Registration, Evaluation, Authorization and Restriction of Chemicals. This is a European regulation to provide safety test data on all chemical products that are manufactured or imported by an amount of at least 1 ton per year.
- CLP = Classification, Labelling and Packaging of Substances and Mixtures. This is a European regulation which requires the classification, labeling and packaging of mixtures on the basis of GHS.
- JAMP-GP = Joint Article Management Promotion Consortium-Global Portal. The global portal website of the Article Management Promotion Consortium. This website manages, discloses, and propagates information on products containing chemical substances to member companies.
- BDS = Business Continuity Management and ECP = Business Continuity Plan. ECP defines the planning of determination criteria and course of action plans to continue business operations in the event of emergency or disaster and to continue or manage operations as quickly as possible after a major emergency that could affect the existence of the company occurs such as large-scale disasters, wildfires, terrorist attacks, etc. ECP defines the business management system implemented to improve and operate the ECP through ICPA.
- LCA = Life Cycle Assessment. A method of quantitatively analyzing and assessing a product’s environmental impact in all lifecycle stages, including raw materials, manufacturing, use, and disposal.
- SDS and GHS are according to plan.